



A COVENANT OF LEADERSHIP 2024 FOR THE VESTRY, WARDENS, and RECTOR

Our Promises to God

- We promise to pray, alone and together, to thank God, and to ask for God's help in our lives and in our work for the Church and our parish, and
- We promise to listen to God's answer to us and follow the Spirit's guidance to respond faithfully.
- We promise to proclaim by word and example the good news of God in Christ.
- We promise to seek and serve Christ in all persons, loving our neighbors as ourselves.
- We promise to strive for justice and peace among all people, and respect the dignity of every human being.

Our Promises to Our Church Family

- We promise to demonstrate our leadership and commitment to our parish by our example and commitment to a life in Christ.
- We promise to support our parish's pastor, deacon, and staff by encouraging their personal and professional growth, and helping them with productivity and self-care.
- We promise to treat all clergy, staff, fellow vestry members, parishioners, and visitors with dignity and respect.
- We promise to continuously strive to discern what is best for our parish as a whole, not what might be best for us personally, or for a particular parish group or ministry.
- We promise to demonstrate our commitment to leadership through time, talent, and treasure.
- We promise to pray for each other, for our clergy and staff, and for all parish members.
- We promise to create and sustain a parish committed to the highest standards of safety for children, the elderly, and other vulnerable individuals in accordance with Diocesan Safe Church policies.

Our Promises to Each Other on the Vestry

- We promise to respect and care for each other at all times.
- We promise to treat our time on the vestry as an opportunity to make an important gift to our parish.
- We promise to make every effort to attend and participate in vestry meetings, retreats, and events, and to make the best use of our time by thoroughly reviewing provided materials in advance.
- We promise to listen with an open, nonjudgmental mind to the words and ideas of the others in our parish and on vestry.
- We promise to communicate honestly, directly, and respectfully, nurturing and supporting one another to ensure mutual understanding.
- We promise to support the final decision of the vestry, whether it reflects our view or not.

We, the undersigned, have prayerfully considered this Covenant and commit ourselves, with God's help, to these promises, this 23 day of January, 2024.

Terry Palmer, Class of 2025

Betsy Tubbs, Class of 2026

Ellen Brady, Class of 2024

David James, Class of 2026

Mindy Mitchell, Class of 2024

Holly Minshew, Class of 2026

Mike Mitchell, Class of 2024

Doug Sward, Senior Warden

Martha DiFiore, Class of 2025

Father Christopher Szarke, Rector

Collette Vaughan, Class of 2025